

ARS Targeted Disability

Permanent Workforce (as of 9-29-2014 from NFC Reporting Center)

Disabled individual (provided by the Rehabilitation Act of 1973, as amended (29 U.S.C 701 et.seq.) –

A person with a physical impairment or mental impairment (psychiatric disability) that substantially limits one or more of such person's major life activities; has a record of such impairment; or is regarded as having such an impairment.

Targeted disabilities include total deafness in both ears, blindness (in ability to read ordinary size print, not correctable by glasses, or no usable vision beyond light perception), missing extremities, partial paralysis, complete paralysis, epilepsy, severe intellectual disability, psychiatric disability, and dwarfism.

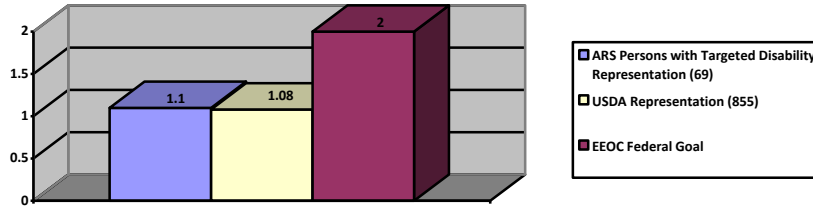
Note: Increase/decrease since FY 2013 is less than 1% unless noted.

ARS total permanent workforce

5,726 (-3.6%)

Targeted Disability permanent workforce of ARS

63 or 1.11% of ARS total permanent workforce



ARS total scientific workforce (as of 6-30-14)

1,702 (29.7% of total ARS workforce)

Targeted Disability permanent of ARS scientific workforce

12 or 0.71%

- **Average age is 52**
- **Bachelor's degree or higher:** 29 or 46% (-2% since 2013)
- **Hires and separations:** 1 new hire and 5 separations

ARS GS-13-SES Permanent Workforce

GS-13: 332 males & 207 females
(-33 males; -15 females)

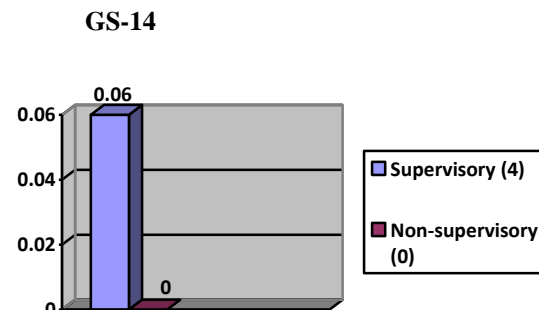
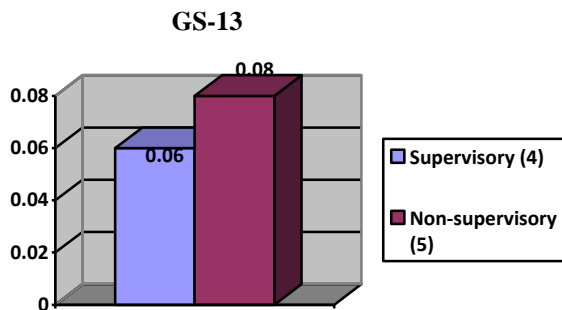
GS-14: 475 males & 161 females
(-13 males; -4 females)

GS-15: 596 males & 115 females
(-6 males; +11 females)

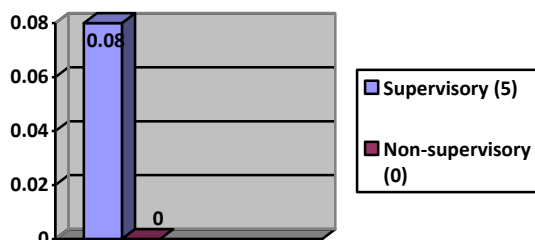
SES: 17 males & 13 females
(-4 males and +2 females)

TARGETED DISABILITY WORKFORCE GRADE DISTRIBUTION

(based on ARS permanent workforce 5,726)



GS-15



No SES representation.

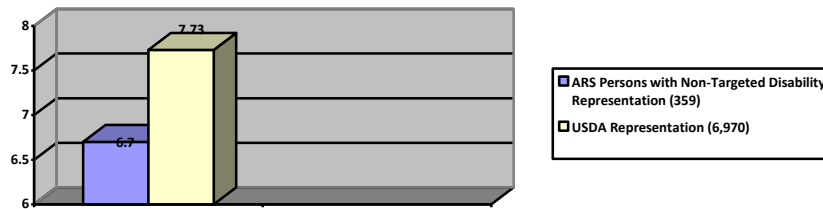
ARS Non-targeted Disability Permanent Workforce (as of 9-3-2013 from NFC Reporting Center)

Disabled individual (provided by the Rehabilitation Act of 1973, as amended (29 U.S.C 701 et.seq.) - A person with a physical impairment or mental impairment (psychiatric disability) that substantially limits one or more of such person's major life activities; has a record of such impairment; or is regarded as having such an impairment.

Non-targeted disabilities exclude deafness, blindness, missing extremities, partial or complete paralysis, epilepsy, severe intellectual disability, psychiatric disability, and dwarfism.

Note: Increase/decrease since FY 2013 is less than 1% unless noted.

ARS total permanent workforce	5,726 (-3.6%)
Non-targeted Disability permanent workforce	384 or 6.7% of ARS total permanent workforce
ARS total scientific workforce (as of 6-30-14)	1,702 (29.7% of total ARS workforce)
Non-targeted Disability workforce of ARS scientific workforce	77 or 4.5%



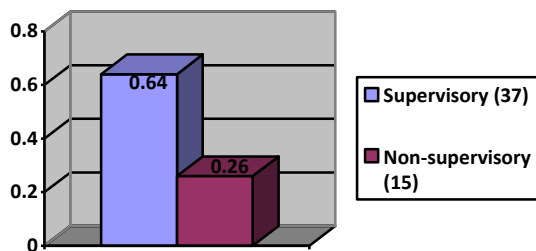
- **Average age is 53**
- **Bachelor's degree or higher:** 317 or 82.5 (+21.78%).
- **Hires and separation:** 21 hires and 29 separations

ARS GS-13-SES Permanent Workforce

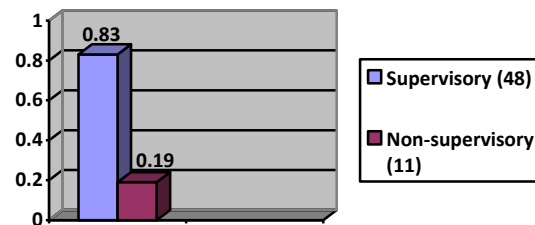
GS-13: 332 males & 207 females (-33 males; -15 females)	GS-14: 475 males & 161 females (-13 males; -4 females)	GS-15: 596 males & 115 females (-6 males; +11 females)	SES: 17 males & 13 females (-4 males and +2 females)
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NON-TARGETED DISABILITY WORKFORCE GRADE DISTRIBUTION (based on ARS permanent workforce 5,726)

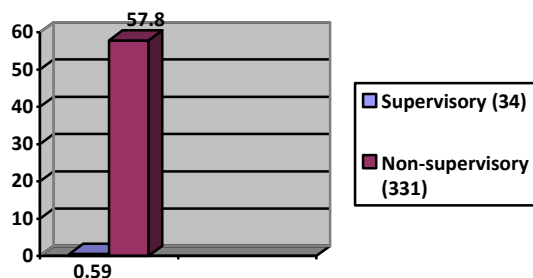
GS-13



GS-14



GS-15



No SES representation.